

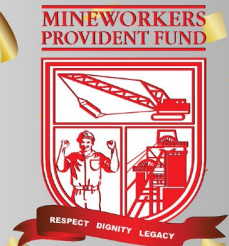
INCWADI YEENDABA YAMALUNGU

UHLELO LWESIBINI | JUNE 2024



I-MWPF IBHIYOZELA IMINYAKA ENGAMA

35



Lungu Elithandekayo

Nge-14 kaJuni, sinebhongo lokubhiyozela isikhumbuzo seminyaka engama-35 se-Mineworkers Provident Fund (MWPFP). Le ngqungquthela iphawula isahluko esibalulekileyo kuhambo lweNgxowamali, sibonakalisa impumelelo yayo kwaye siqinisekisa ukuzibophelela kwethu ekuncedeni amalungu ethu ukuba afumane inkululeko yezemali kunye nentlalontle. I-MWPF iyaqhubeka ngokuba liqabane lakho elingagungqiyo ekuqwalaseleni ubunzima bokucwangcisa umhlala-phantsi nokubonelela ngomngcipheko kumalungu akhoyo namatsha ngokuziqhenya. Oku kuzibophelela kufikelela kude nangaphaya kokuthatha umhlala-phantsi kwelungu.



ILIFA LOKUZINZA:



Ngeminyaka engama-35 yokuzinikela okungagungqiyo, i-MWPF iye yamelana nokuvavanywa kwexesha. Ukukhula kwethu kwee-asethi okungaguqukiyo, okwangoku kuneentloni ze-R37 bhiliyoni (R36 bhiliyoni ngoDisemba 2023), kunye nembuyekiso emangalisayo yotyalo-mali unyaka nonyaka, kubalaselisa uzinzo nokuthembeka kweNgxowa-mali. INgxowa-mali ayifikelelanga nje kuphela injongo yayo yotyalo-mali ye-CPI + 4.5% kulo naliphi na ixesha leminyaka emihlanu elilandelelanayo kwiiklasi zotyalo-mali ezichaziweyo, kodwa ikwagqwesa oontanga boshishino abaneenjongo ezifanayo zotyalo-mali kumaxesha eminyaka emithathu, emihlanu, nelishumi. Ukukhula kwamalungu kube ngumceli mngeni ngelishwa obonisa imeko yoshishino lwethu lwezemigodi, kodwa iNgxowa-mali iyazingca kakhulu ngobudlelwane bexesha elide bokuthembana eqhubeka ibonwabela namaqabane ayo: amalungu athembekileyo nabaqeshi.

IGALELO NEENZUZO EZIPHUCULIWEYO:



Kule minyaka mihlanu idlulileyo kuphela, iNgxowa-mali yenze amanyathelo abalulekileyo ekuphuculeni izibonelelo ezifumanekayo kumalungu eNgxowa-mali. Amaxabiso omnikelo anyuswe kakhulu ibe anika

amalungu ithuba lokunyusa iminikelo yawo ebhatelwe umhlala-phantsi njengoko kuvunyelwe yimithetho yerhafu. Amalungu anokuyiphumeza le nto ngeminikelo eyongezelelekileyo yokuzithandela. Inzuzo Yomngcwabo ibone ukwanda okuqhubekayo kule minyaka idlulileyo, ukusuka kwi-R30 000 ukuya kwi-R40 000 ngo-2019, ukusuka kwi-R40 000 ukuya kwi-R50 000 ngo-2022 kwaye kutshanje, ukusuka kwi-R50 000 ukuya kwi-R60 000 ngo-2023.

Le Ngxowa-mali ifuna ukuqhubeka nokuphucula esi sibonelelo ukuya phambili. Ngaphezu koko, i-MWPF ikwinqubo yokuphucula Inzuzo Yokufa (GLA) ukusuka kwi-3 x Umvuzo Wonyaka ukuya kwi-4 x Umvuzo Wonyaka. Olu phuculo luya kuphunyezwa emva kokuba utshintsho lomthetho oluvumela ukuba lubhaliswe yi-Financial Sector Conduct Authority (FSCA). Ukubhalisa kuyimfuneko esemthethweni ibe akunyanzelekanga. Okwangoku amalungu awanikeli ngexabiso elongezelelekileyo lokunyuka kweishorensi elindelekileyo ukuya kwi-4 x Umvuzo Wonyaka kwaye akulindelekanga ukuba anikele ngexabiso elongezelelekileyo xa i-inshorensi eyongezweyo iqalisa ukusebenza. Eli lungiselelo lokufikeleleka lixhomekeke ekubeni lihlolwe yi-Actuary yeNgxowa-mali qho ngonyaka. Nasiphi na isiganeko esingelishwa esinokukhokelela ekufeni kwelungu elisebenzayo ngaphambi kokubhaliswa kwesi silungiso siya kuhlonitshwa kwi-3 x Umvuzo Wonyaka ozinikeleyo kunye nomlinganiselo osebenzayo.



UKUHOYWA KWAMABANGO NGEXESHA:

Amanqanaba ethu eenkonzo zangaphakathi kwimali ebhatalwayo iye yaqhubeka iphucuka. Siyazingca ngokusingathwa kwamabango ngendlela efanelekileyo nangokukhawuleza (le nkqubo izenzekelayo kuwo onke amalungu ancedayo), siqinisekisa ukuba amalungu afumana inkxaso ayifunayo xa eyidinga kakhulu.



IMISEBENZI ELULA:

Ukusebenzisa iteknoloji ephambili, i-MWPF isebenzise iinkqubo ezizenzekelayo zokuqokelela iminikelo evela kubaqeshi kunye nolawulo lokuthobela, iqhayisa ngomlinganiselo omangalisayo wokuthobela we-99.9% ngokufaka igalelo kubaqeshi. Oku kusebenza kakuhle akuqinisekisi nje kuphela ukuchana koko kukwakhulula nezinto eziluncedo ukuze kugxilwe ekuphuculeni iinkonzo zamalungu.



UKUZIBOPHELELA OKUNGAGUNGQIYO KUMALUNGU NABAXHAMLI BAWO:

Ukuzinikela kwethu ekuncedeni amalungu kungaphaya kwamanani. Kule minyaka mihlanu idlulileyo, siqalise imiboniso namaphulo aphumelelayo ajolise ekujoliseni nasekulandeleleni iinzuzo ezingekabangwa. Oku kuquka ukuqhuba imiboniso yenzuzo ezingabangwanga eMpuma Koloni naseLesotho ngo-2022 nango-2023 ngokulandelelana. Amalungiselelo omboniso wendlela weenzuzo ezingabangwanga eMozambique asemgangathweni. Ukulandela ukufikelela eluntwini kwe-SADC, iNgxowa-mali iya kujolisa kwiindawo ezinemigodi kunye needolophu, njengenxalenye yesicwangciso sayo sokukhangela, ukufumana nokumanyanisa ababengamalungu kunye nabaxhamli kunye neenzuzo zabo ezingabangwanga.



AMAJELO OKUXHASA IINKONZO:

Nokuba sisebenzisa iZiko lethu Lokufowunela, Abacebisi Ngeenkonzo, okanye Amaziko Okungena, i-MWPF izibophelele ekunikezeleni ngenkxaso elungiselelwe wena kwinyathelo ngalinye. Imodeli yethu yenkonzo igxile ekubekeni iimfuno zamalungu kuqala, ukuqinisekisa ukuba amalungu anezibonelelo kunye noncedo olufunekayo ukwenza izigqibo ezizizo malunga nekamva labo.

Njengoko sibhiyozela iminyaka eyi-35 Yembeko, Ilifa Nesidima, ndiyakuqinisekisa ukuzibophelela okungagungqiyo kwe-MWPF ekuqhubekeni nokuphucula impilo-ntle yezemali yamalungu ethu. Ndikhuthaza bonke abaqeshi kunye nabasebenzi babo kwimigodi kunye namashishini anxulumeneyo, ukuba bazibandakanye neNgxowa-mali yethu ephumeleleyo. Iinkampani ezinikezela ngeenkonzo zekhontrakthi kushishino lwezemigodi nakwiinkampani ezikwindawo yamandla ahlaziyekayo, yimizekelo yabo bamkelekileyo ukuba bajoyine iNgxowa-mali. Ngoxa igama lethu libhekisela "Kubasebenzi baseMigodini" ngebhongo, zonke iindidi zengqesho zamkelekile ukuba zithathe inxaxheba. Amalungu akhoyo anokukhetha ukuqhubeka ethatha inxaxheba aze abe negalelo naxa ephakanyiselwa kolunye udidi. Njengoko ishishini lezemigodi liqhubeka litshintsha, unokuyithemba iMWPF ukuba iza kuhlala iqabane lakho elithembekileyo, ikunike uzinzo, ukuthembeka nenkxaso engenakuthelekiswa nanto. Nantsi eminye iminyaka emininzi yokwenza umahluko omhle kubomi bamalungu ethu.

Regards

Frans Phakgadi
Principal Officer and Acting CEO

Inyanga Yokuzalwa YE-MWPF

NgoJuni yinyanga yokuzalwa ye-MWPF!

Siyakumema ukuba ubhiyozele nathi ngokusichazela amabali akho atshintsha ubomi e-MWPF ibe siza kukhetha size sifake amanye amabali akho achukumisayo kumajelo ethu onxibelelwano kulo lonke elikaJuni.

Ubungqina obuphumeleleyo obuthandwa kakhulu buza kubhengezwa **nge-28 kaJuni kwaye**

UPHUMELELE IVAWUTSHA YESIPHO EYI-R5000.

Sithumelele imiyalezo ngobungqina bakho bamva nje ngaphambi **kwe-21 kaJuni** ukuze ufaneleke.

#Celebrating35YearsOfServingOurCommunity!

Nantsi imimiselo nemiqathango:

- Sithande uze usilandele kuFacebook, kuLinkedIn okanye ku-Instagram.
- Sithumelele imiyalezo ngobungqina bakho ngaphambi kwe-21 kaJuni.
- Sikhetha size sabelane ngobungqina bakho kulo lonke uluntu lwethu ukususela nge-21 kaJuni.
- Ubungqina obuthandwa kakhulu buyaphumelela.
- Ophumeleleyo ubhengezwa nge-28 kaJuni kwaye uphumelela ivawutsha yesipho eyi-R5000.
- I-MWPF inelungelo lokurhoxisa ukhuphiswano. ababeqeshwe kuwo ngomhla wokukhubazeka ngokusisigxina.

#Celebrating35YearsOfServingOurCommunity!



Izikhokelo zokungeniswa kwaMabango eNzuzo yokuKhubazeka

Le Ngxowa-mali ibisoloko ifumana inani elandayo lemibuzo ngamabango Enzuzo yoKhubazeko oluSisigxina. Eli nqaku lijolise ekucaciseni inkqubo yokufaka ibango ukuze kuqinisekiswa ukuba uza kubhatalwa kakuhle nangakumbi ngexesha elizayo.

Ilungu liza kuthathwa njengelikhubazekile xa ukwenzakala okanye isifo simthintela ekubeni akwazi ukubandakanyeka kumvuzo okanye kwingeniso kumsebenzi wakhe okanye omnye umsebenzi ofanelekileyo nomqeshi wakhe. Umsebenzi welungu uthathwa njengomsebenzi ababeqeshwe kuwo ngomhla wokukhubazeka ngokusisigxina.



Indima yoMqeshi kunye noMqeshwa kwinkqubo yaMabango eNzuzo yokuKhubazeka ngokuSisigxina



UMQESHI

Ukuba umqeshwa uba nokwenzakala ngenxa yokwenzakala kwaye akakwazi ukwenza uninzi lwemisebenzi yakhe, okanye ebengekho emsebenzini ixesha elingaphezu kweentsuku ezili-10 zokusebenza, umphathi wecandelo lomqeshwa makazise intloko echongiweyo ngaphakathi kwenkampani.

Igunya elityunjiweyo kufuneka emva koko linxibelelane nomqeshwa kunye ne-Occupational Health Practitioner (OMP) ukuzeliqokelele onke amaxwebhu amabango afunekayo. Umqeshi unokufuna ukunceda umqeshwa ngokugcwalisa ifomu yebango le-MWPF Permanent Total Disability (PTD) kunye nokufumana ubungqina bezonyango obuyimfuneko kugqirha womqeshwa.

I-Occupational Medical Practitioner (OMP) nayo kufuneka ikhuphisane neFomu yebango le-MWPF PTD kwaye kufuneka inike bonke ubungqina obuxhasayo bezonyango kubandakanya iziphumo zovavanyo lokuxilonga kunye neekopi zonyango lwembali lwamaxesha athile kunye nezatifikethi zokomelela.



UMQASHI

Xa umqeshwa echaphazeleke kukonzakala kangangokuba akakwazi ukwenza uninzi lwemisebenzi yakhe yesiqhelo, kufuneka axoxe ngale ngxaki nomphathi wakhe ngokukhawuleza. Umsebenzi ke kufuneka enze idinga kunye nogqirha wabo onyanga kunye ne-OMP yomqeshi ukuze ubungqina obufunekayo bufunyanwe kwaye bufakwe ukuxhasa ibango.




Onke amaxwebhu kufuneka angeniswe kwiNgxowa-mali ngokukhawuleza. Amaxwebhu afunekayo ngala:

- Ifomuyebangole-MWPFPTD egcwaliswe ngumqeshwa kunye ne-OMP;
- Ingxelo yonyango kunye nezatifikethi zokomelela ezivela kugqirha womqeshwa;
- Unyango lokuphila qete lokugqibela luggitywe yi-OMP kunye nesibhengezo sabasebenzi;
- Iinkcukacha zebhanki (ikopi yesitetimenti sebhanki esigximfizwe isitampu yibhanki);
- Ikopi eqinisekisiweyo yepaspoti;
- Iphepha elibonisa ingxelo yomvuzo ngokomhla wokugqibela obusebenza ngawo.



Silandele kumajelo ethu okuncokola

Ukuze ufumane inkcazelo eqhelekileyo ngemiba enento yokwenza neNgxowa-mali, silandele kumajelo ethu okuncokola adweliswe ngezantsi.

-  Kwi-Facebook: @mineworkspf
-  Kwi-Instagram: @mineworkers_pf
-  Kwi-WhatsApp: 071 887 6515

Ukungabinalo ibango: Iinkcukacha ekunikezelwe ngazo kule ncwadi yeendaba zamalungu zikhuselwe yimithetho yobuchule bengqondo yomntu kwaye ayinakukotshwa, isasazwe okanye iguqulwe ngenjongo yokuthengisa. Ngelixa zonke iinzame zenziwe ukuqinisekisa ukuba iinkcukacha eziqulathwe apha zezangoku, zinobulungisa kwaye zichanekile, oku akunakuqinisekiswa. Ukusetyenziswa kwezi nkcukacha lilo naliphi na iqela lesithathu kuya kuba ngokokubona kweqela lesithathu kwaye kokwesimo sokwenyani kuphela. Nceda uqaphele ukuba umxholo wencwadi yeendaba zamalungu ungqubana neMithetho-siseko yeNgxowa-mali, Imithetho-siseko iya kuphumelela. I-MWPF ayamkeli naluphi na uxanduva ngenxa yayo nayiphi na ilahleko, ukonakala, iindleko kunye nenkcitho, ezinokuthi zigcineke okanye zenzeke ngokuthe ngqo okanye ngokungathanga ngqo ngenxa yaso nasiphi na isiphoso okanye ukushiywa okuqulethwe apha.