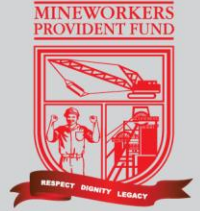




# **MINEWORKERS PROVIDENT FUND**

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Registration no: 12/8/23053/1

Website: [www.mwpf.co.za](http://www.mwpf.co.za) • Switchboard: 010 100 3000 • Fax: 086 661 9532 • Call Centre: 010 100 3001

Postal address: P.O. Box 1583, Johannesburg, 2000

**Iindaba zamaLungu**

**Lungu Elithandekayo**

**Okuphathelene: Ukutshintsha kwesakhiwo semirhumo yolawulo Kuya kusebenza ngoJulayi 1 2024**

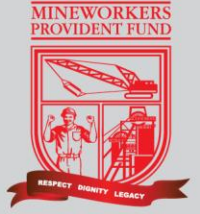
Sinqwenela ukukwazisa ngolwazi olutsha olubalulekileyo malunga nolwakhiwo lwentlawulo yolawulo lweNgxowa-mali yeNondyebo yaBasebenzi baseMigodini (Mineworkers Provident Fund [MWPF]). Okwangoku, iNgxowa-mali ihlawula umrhumo wolawulo we-R95.96 ilungu ngalinye ngenyanga kwilungu ngalinye ukuze kuhlululwe iindleko zokusebenza kweNgxowa-mali.

I-MWPF yaba yimali elawulwa ngokwayo ukususela ngowama-2011. Ingxowa-mali ibisebenza kumgangatho wenkqubo yemirhumo yokuthabatha isixa esichaziweyo seRandi kwiLungu ngalinye ngenyanga. Kwiminyaka edluleyo, le ndlela yayingasasebenzi kakuhle yaye kwafuneka ihlaziyiwe. Umba onegalelo yingxaki yokwakhiwa kokuhla kwengqesho kwishishini lezemigodi (ingakumbi icandelo legolide – elithathe inxaxheba enkulu kwiprofayile yobulungu beNgxowa-mali), okube nefuthe elithe ngqo ekuhleni kobulungu beNgxowa-mali.

Ngexesha lowama-2023, iBhodi yeNgxowa-mali yaqala ukuphanda ngeendlela ezahlukeneyo zenkxaso-mali ukuze isombulule ingxaki yokwehla kobulungu, ukwehla kwemirhumo kunye neendleko zokusebenza kolawulo lwemali. Ibhodi igqibe kwelokuba yamkele imodeli entsha yokumiselwa kwentlawulo kunye nenkxaso-mali kwaye ukuze kuphunyezwe olu tshintsho, iNgxowa-mali kwafuneka ingenise utshintsho lomgaqo kwi-FSCA. Sivuyiswa kukuba utshintsho kumgaqo-nkqubo lubhalisiwe yi-FSCA kwaye utshintsho kwimodeli yeendleko zokusebenza kwiNgxowa-mali luza kuphunyezwa ukusukela ngoJulayi 1 2024.

**Yintoni imodeli entsha yemirhumo yolawulo kwaye isebenza njani:**

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Ingxowa-mali yamkele indlela entsha, exutyiwe yemirhumo yolawulo. Phantsi kwemodeli entsha, inxalenye yemirhumo yolawulo iza kuqhubeka ikhutshwe njengesixa esimiselweyo senyanga kwirekhodi yelungu ngalinye, ngelixa inxalenye eseleyo yemirhumo iza kuvela kwiimpahla (assets) ezingaphantsi kolawulo (imali ezihlawulwayo) rhoqo.

Olu tshintsho luphunyezwa ngenjongo ephambili yokuvumela ukongezwa kwegalelo lamalungu ngokuthe ngqo kwimali yawo yomhlala-phantsi. Ngokwenza njalo, amalungu aya kuba nethuba lokubona impembelelo entle kwimali yawo yomhlala-phantsi ekuhambeni kwexesha.

Sikholelwa ukuba le ndlela intsha iya kuba luncedo ngakumbi kumalungu eNgxowa-mali, ngokunyusa amathuba abo okufumana ukhuseleko lwezezimali xa bethatha umhlala-phantsi. Utshintsho luza kubonakala xa kukhutshwa iingxelo ezilandelayo zenzuzo.

Sizimisele ukuphucula amava akho okonga imali yomhlala-phantsi kwaye sikholelwa ukuba olu tshintsho luya kuba linyathelo elibalulekileyo kuloo ndlela. Ukuba unemibuzo okanye ufuna inkcazelo engakumbi, nceda uqhagamshelane neziko lethu lonxibelelwano kule nombolo 010 100 3001. Enkosi ngokuqhubeka ukuthembela kwakho.

Ozithobileyo

**Frans Phakgadi**

**IGosa eliyiNtloko kunye neBamba-Gosa eLilawulayo**