



# SIYAKHULA WE ARE GROWING INCWADI YEENDABA YAMALUNGU

XHOSA

UMBA 01 2018

## MINEWORKERS PROVIDENT FUND

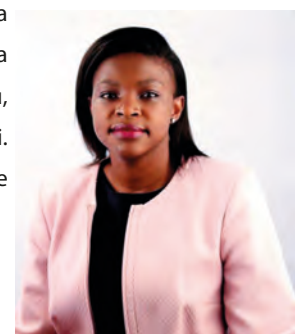
### UMYALEZO OVELA KWIGOSA ELIYINTLOKO

Umdlala-phantsi unokukhangeleka njengesiganeko esithe qelele kubomi bakho ukuba ungaphantsi kwe-30, kunye nentsongelo yokwenyani ukuba ungaphezulu kwe-40 kodwa awushiywanga lixesha kakhulu ukuze wongele ikamva lakho.

Njenge lungu le-Mineworkers Provident Fund ungaqinisekiseka ukuba wandisa imali ebekelweyo yekamva, usazi ukuba umnikelo ngamnye owenzayo uyimali elondolozwe kakuhle. Ezinye iindaba ezimnandi zezokuba Ingxowa-mali ikunikezela ngeenzuzo ezininzi ngezo ziganeko zingalindelekanga kunye nezo zeliziswa eziyinxalenye yobomi bethu bemihla ngemihla.

Kulo umba sizakugxininisa kwinzuzo yokukhubazeka efulaneka kuwe. Kubalulekile ukuba uqonde iinzuzo zakho ukuze ubenokwenza imikhetho eqiqileyo kakhulu. Funda kananjalo ngenqaku elinzulu elicacisa ngemimandla eyahlukeneyo yeSitetimenti seNzuzo. Ndiyathemba ukuba oluwazi luzakukunceda ukuba uqike ngoluxwebhu lubalulekileyo.

Njenge Ngxowa-mali sizimisela yonke imihla ukuba sivelise imvakalelo efanamacala yentembeke phakathi kwamalungu ethu, kubaboneleli benkonzo kunye nabasebenzi. Sifuna ukwazi ukuba sisoloko sijongene neemfuno zakho ezintle kakhulu.



**Philda Mphephu**  
Igosela eliyiNtloko

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## UKUSEBENZA KOTYALO-MALI

Kwiminyaka edlulileyo utyalo-mali lwe MWPf lunikezele ngeengeniso ezintle eziqhubekayo nezingaguqukiyo. Nangona kukho ukuguquguquka okuqhubekayo kwezimali zorhwebo kunye nommandla woqoqosho ongazinzanga ipotfoliyo yeNgxowa-mali yakho ibonisa ukukhula okuqinisekileyo, kokwenyani. Ungaqinisekiseka ukuba iminikelo yakho isezandleni ezintle.

### ULUHLU LOTYALO-MALI EKUSEBENZENI KWENGXOWA-MALI

| Unyaka | li-asethi R | Inani lamalungu |
|--------|-------------|-----------------|
| 2004   | 8 313 299   | 161 447         |
| 2009   | 16 954 165  | 123 209         |
| 2014   | 26 618 144  | 100 136         |
| 2017   | 29 975 327  | 90 425          |

## UKWAZI INZUZO YOKUKHUBAZEKA KWAKHO



*“Inxalenye ebhatalwa ngumqeshi wakho egameni lakho ukuze ikhusele wena kwiiNzuzo zeSigxina kunye nokuKhubazeka Okupheleleyo (PTD). Le nzuzo isebenza njenge polisi ye inshorensi - ukuba awufumani ukukhubazeka, ayikubhatali.”*



Ingxowa-mali yakho yaqaliswa ukuze inikezele ngeenzuzo kuwe ngexesha lomhlalaphantsi kwaye ngomnikelo omnye ungafumana okuninzi kakhulu kunenzuzo nje yomhlalaphantsi wakho.

Qho ngenyanga, unikela ngepesenteji yomvuzo wakho (ingeniso) kwi-Provident Fund. Ekongezeni, umqeshi wakho unikela ngepesenteji yomvuzo wakho (egameni lakho) kwaye isahlulo sisetenziswa ukuze sikhusele iindleko zemingcipheko yenzuzo yakho ezifana nokufa, ukukhubazeka kunye neenzuzo zomngcwabo. Iinkcitho zeNgxowa-mali kunye neendleko ziyatsalwa kanaanjalo kumnikelo womqeshi.

## UBUSAZI NA UKUBA INGXOWA-MALI INIKEZELA NGEENZUZO XA UKHUBAZEKA ISIGXINA?

Inxalenye ebhatalwa ngumqeshi wakho egameni lakho ukuze ikhusele wena kwiiNzuzo zeSigxina kunye nokuKhubazeka Okupheleleyo (PTD). Le nzuzo isebenza njenge polisi ye inshorensi - ukuba awufumani ukukhubazeka, ayikubhatali.

## NGUBANI OFUMANA ILUNGELO LALE NZUZO?

Naliphi na ilungu elifumana ukukhubazeka ngenxa yokwenzakala okanye isifo kwaye abakwazi ukwenza umvuzo okanye inzuzo ngokuqhubekayo, ngokusisigxina nangokupheleleyo kwimisebenzi yabo okanye nakowuphi na umsebenzi kunye nomqeshi wabo wangoku, ukuthi ukulahlekelwa kwesigxina kwesiqinisekiso sokuphila qete ekusebenzeni.

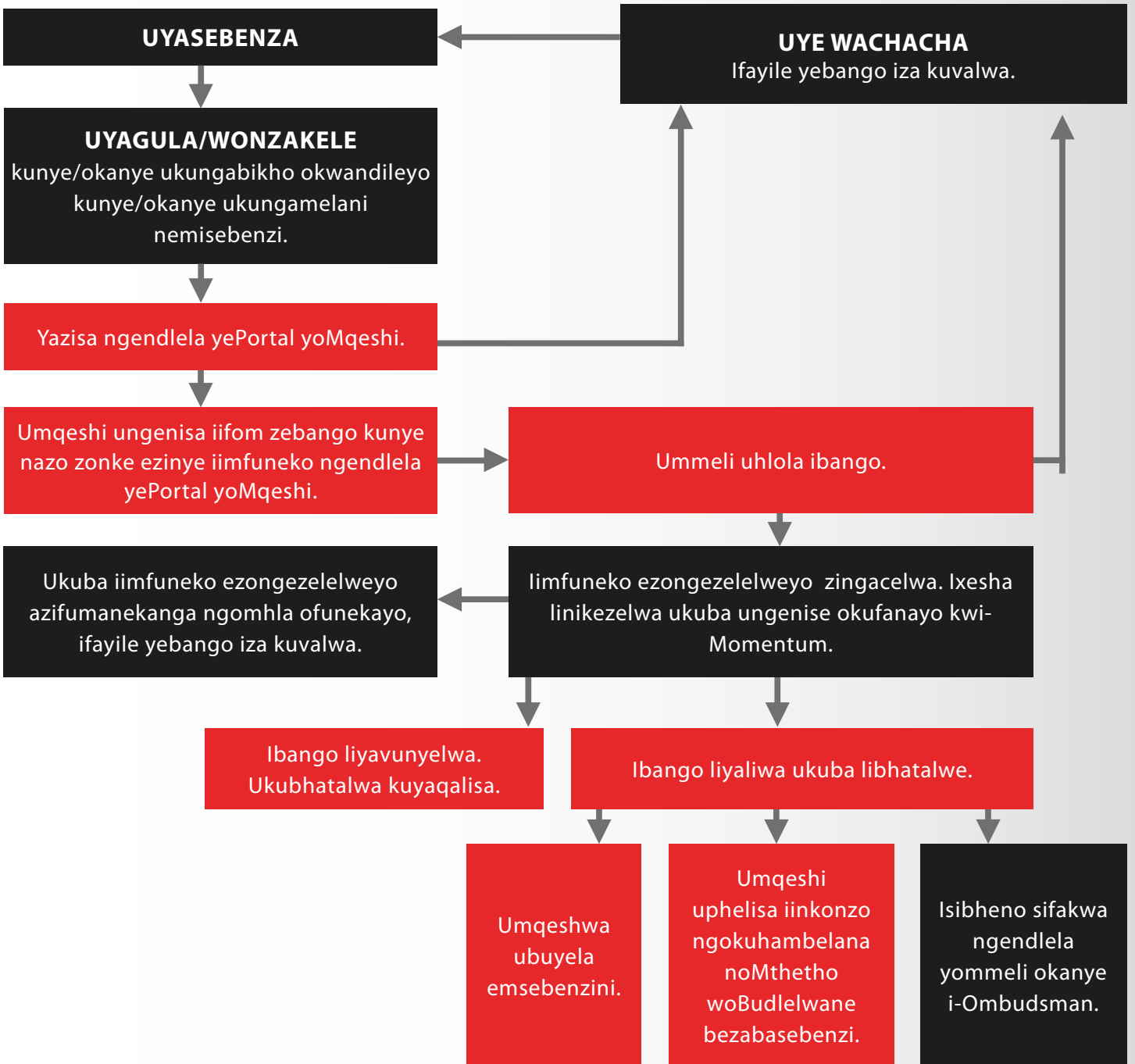
Ilungu elifumana omnye walomonakaliso ulandelayo; ukungaboni, ukungeva, isifo sentliziyo, isifo seswekile esixhomekele kwi-insulin (Udidi lwesi-2), isifo sokuwa kunye nakuphi na okunye ukonakaliswa okunxulumene nesiqinisekiso sokuphila qete ekusebenzeni.

## YEYIPHI INZUZO EBHATALWAYO?

Emva kokuba unikezele ngobungqina bonyango, kwaye ibango lakho lokukhubazeka livunyiwe yi-Ishora nayiNgxowa-mali uza kufumana:

- Itotali yemali onayo kwiNgxowa-mali yakho (imali elondolozwayo kwiNgxowa-mali) kunye
- Nokuphindwa kathathu (3x) komvuzo wakho wonyaka njengesixa semali esiyikheshi.

### IFLOWU TSHATHI YENKQUBO YAMABANGO OKUKHUBAZEKA



Ukubanga iinzuzo zakho nceda uthethe nomqeshi wakho ukuze ufumane ifomu yebango echanekileyo ukuze uyigcwalise. Umqeshi uza kukukhokela kanaanjalo ukuba ngwaphi amaxwebhu afunekayo nangenkqubo yokulandelwa ukukhusela ukulibaziseka.



## INDLELA YOKUFUNDA ISITETIMENTI SENZUZO YAKHO

Isitetimenti seNzuzo yakho yonyaka yathunyelwa kuwe ngexesha likaSeptemba ka-2018. Ukukunceda ukuba wenze ingqiqo yestetimenti senzuzo amacandelo ahlukeneyo achaziwe ngezantsi.



## HOW TO READ YOUR BENEFIT STATEMENT

### INDLELA YOKUFUNDA ISITETIMENTI SENZUZO YAKHO

MINeworkERS PROVIDENT FUND MEMBER BENEFIT STATEMENT EFFECTIVE 30/12/2017

(Reg No. 12/8/0021053/000000) / (SARS Approval Number 18/20/4/24956) Principal Officer: P MPHEPHI

Ukukunceda ukuba wenze ingqiqo yestetimenti senzuzo amacandelo ahlukeneyo achaziwe apha. Isitetimenti sibonisa iTyala leNgxowa-mali yakho kunye neenzuzo ezinikezelwa yiNgxowa-mali yakho ngomhla westetimenti.

PERSONAL DETAILS

| Name & Surname:         | (Name and Surname)                 | Category of Membership:    |
|-------------------------|------------------------------------|----------------------------|
| Participating Employer: | Adcorp Technical Training Services | Date of Birth:             |
| Paypoint:               | ADCORP TECHNICAL TRAINING (920921) | Date Joined Company:       |
| Employee Number:        | MINS000                            | Date Joined Fund:          |
| Industry Number:        | Z000000                            | Pensionable Service Date:  |
| Identification Number:  | (SA Identity No)                   | Normal Retirement Date:    |
| Location:               | Gauteng                            | Normal Retirement Age:     |
|                         |                                    | Annual Pensionable Salary: |
|                         |                                    | Annual Risk Salary:        |

CONTRIBUTION DETAILS FOR THE PERIOD 01/01/2017 TO 30/12/2017

| Contribution as a percentage of salary | Member (R)      | Employer (R)    | Total (R)       |
|--|-----------------|-----------------|-----------------|
| Total Gross Monthly Contribution       | 5,022.63        | 8,442.29        | 13,464.92       |
| Less: Administration Fee incl VAT      | 0.00            | 480.00          | 480.00          |
| Less: Risk Premiums                    | 0.00            | 4,727.70        | 4,727.70        |
| Additional Voluntary Contributions     | 0.00            | 0.00            | 0.00            |
| <b>Total Available Investment</b>      | <b>5,022.63</b> | <b>3,234.59</b> | <b>8,257.22</b> |

The total available for investment reflects the monthly contribution after the deduction of administration fees payable and any inclusive risk premiums payable to the insurer.

INVESTMENT SECTION

Retirement Funding Contributions (Total Available for Investment) are invested as shown below:

| AA (General) Portfolio | 100% |
|------------------------|------|
|------------------------|------|

FUND CREDIT BUILD UP FOR THE PERIOD 01/01/2017 TO 30/12/2017

|   | Amount (R)        |
|---|-------------------|
| Balance as per previous statement as at 01/01/2017                        | 152,891.60        |
| Total Net Investment for the period as per the Contribution Details above | 8,257.22          |
| Transfers in for the period (External)                                    | 0.00              |
| Transfers in for the period (Internal)                                    | 0.00              |
| Transfers out in the period   | 0.00              |
| Net Investment return   | 11,129.80         |
| <b>Investment value as at 30/12/2017</b>                                  | <b>172,078.62</b> |

INVESTMENT RETURN FOR THE PERIOD 01/01/2017 TO 30/12/2017

| Portfolio              | Annual Fund Return | Unit Price | Amount (R) |
|------------------------|--------------------|------------|------------|
| AA (General) Portfolio | 10.43%             | 214.54%    | 11,129.80  |

WITHDRAWAL/ RETRENCHMENT/ DISMISSAL/ RETIREMENT BENEFIT AS AT 30/12/2017

| 100% of the member Investment Value | Amount (R)        |
|-------------------------------------|-------------------|
| Insured Benefit                     | 172,078.62        |
| <b>Total Benefit</b>                | <b>172,078.62</b> |

**IMPORTANT NOTE:**  
This benefit will be subject to tax according to prevailing legislation

DEATH BENEFIT BEFORE RETIREMENT AS AT 30/12/2017

| 100% of the member Investment Value | Amount (R)        |
|-------------------------------------|-------------------|
| Insured Benefit                     | 172,078.62        |
| <b>Total Lump Sum Death Benefit</b> | <b>361,973.88</b> |

**IMPORTANT NOTE:**  
Insured Benefit is equal to 3.00 times Risk Salary. The Accepted Cover is payable in the event of a claim. If your entitlement is in excess of the insurers Free Cover Limit (R 4000 000.00) then you will be requested to submit medical evidence before Full Entitlement can be granted.

PERMANENT AND INDUSTRY RELATED TOTAL DISABILITY AS AT 30/12/2017

| 100% of the member Investment Value | Amount (R)        |
|-------------------------------------|-------------------|
| Insured Benefit                     | 172,078.62        |
| <b>Total Lump Sum Death Benefit</b> | <b>361,973.88</b> |

**IMPORTANT NOTE:**  
Insured Benefit is equal to 3.00 times Risk Salary. The Accepted Cover is payable in the event of a claim. If your entitlement is in excess of the insurers Free Cover Limit (R 4000 000.00) then you will be requested to submit medical evidence before Full Entitlement can be granted.

FUNERAL BENEFIT AS AT 30/12/2017

The following benefits will be paid out in the event of the death of a member or any of his/her immediate family.

| Funeral Benefit                                 | Amount (R)       |
|---|------------------|
| Member  | 30,000.00        |
| Spouse  | 30,000.00        |
| Child between 14 and 21 years                   | 30,000.00        |
| Child between 6 and 13 years                    | 15,000.00        |
| Child between 1 and 5 years                     | 7,500.00         |
| Child between 0 and 11 months                   | 3,750.00         |
| Stillborn                                       | 3,750.00         |
| <b>Paid-Up Funeral Benefit (Retired Member)</b> | <b>30,000.00</b> |

- 1 Igama kunye neFani yakho (Qaphela ukuba libalwe kakuhle)
- 2 Inombolo yoshishino lwakho (ukt. I-Makuluskop)
- 3 Inombolo ye-ID yakho okanye eyePasport (Nceda uhlaziye inombolo yepasport yakho rhoqo xa itshintsha)
- 4 Usuku lwakho lokuzalwa njenge pasport yakho okanye kuxwebhu lwe-ID
- 5 Umhla owaqala ngawo ukusebenzela umqeshi
- 6 Umhla owaqala ngawo ukwenza umnikelo kwiNgxowa-mali
- 7 Umvuzo wakho wenyanga ngokomhla wokuqalisa kwesitetimenti
- 8 Umvuzo wakho wonyaka ngokomhla wokuqalisa kwesitetimenti
- 9 Ixesha leenyanga ezili-12 zesitetimenti senzuzo
- 10 Umnikelo wakho buqu wexesha
- 11 Umnikelo yakho yokuzibandakanya eyongaziselweyo njengotungiselelo lakho nomqeshi
- 12 Umnikelo womqeshi kungaqulki umnikelo womngcipheko kunye nemirhumo yolawulo
- 13 Imali yakho emva kokutsalelwa (emva kokutsalelwa iindleko) umnikelo womhlalaphantsi
- 14 Imali yakho ityalwe ngokoMgaqo woTyala-mali lweNgxowa-mali ukwenzela ukuba ikhulile
- 15 Ixabiso lokuvula lesitetimenti sakho sangoku kufuneka liingane nexabiso lokuvula lesitetimenti sonyaka sakho sokugqibela
- 16 Ukuba udlulisela imali ukusuka kwiNgxowa-mali yakho yangaphambili ukuya kwi-MWPF ixabiso lilonke liza kubonakala apha
- 17 Ityala lengxowa-mali elenzeke ukuya kutsho kwixabiso lokuvula lonyaka odlulileyo kunye neminikelo yangoku yomhlalaphantsi kunye nokukhula kwengxowa-mali
- 18 Ukukhula kweNgxowa-mali yonyaka kukukhula kwexabiso lakho lokuvula lexesha kunye nokukhula kwimnikelo yakho yasemva kokutsalelwa kungaqulki imingcipheko kunye nemirhumo. Inzala kwimnikelo eyongaziselweyo ukuba ikhona nayiphi na, kunye nenzala yokudlulisela iingxowa-mali ukuba ikhona nayiphi na, yongeziwe
- (17 & 19) Eli candelo libonisa isambuku semali yokufa okanye esenzuzo yokuKhubazeka esizakufunyanwa ngawo okanye abantu abaxhomekeke kuwe kunye nabakhethiweyo ukuba uyafa ngelixa ukwinkonzo. Ukuba awunabo abantu abaxhomekeke kuwe inzuzo iza kubhatalwa kubaxhamli bakho abakhethiweyo. Ngoko ke kubalulekile ukuba ugcalise ifomu yokuKhetha Umxhamli ukwenzela ukuchonga abantu abaxhomekeke kuwe kunye nabaxhamli
- 19 Ixabiso lakho lomngcipheko livela kumvuzo wakho wonyaka ngexesha lokukhubazeka okanye ukufa.
- 20 Inzuzo yomngcwabo zikhusele ilungu eliphambili (iqabane kunye nabantwana abazalwa lilungu eliphambili. Khangela izixa-mali zenzuzo zelungu losapho ngalinye kwisiganeko sokufa kwelungu ngaphandle kwendawo eqhelekileyo yokuhlala inzuzo iza kubhatalwa kabanjalo iindleko zokuthutha umntu obhubhileyo ukuya kutsho kwindawo yedolophu yekhaya lakhe
- 21 Inzuzo yomngcwabo ebhatalwe ngokupheleleyo inikezelwa ilungu elithatha umhlalaphantsi ngelixa lisenza umnikelo kwiNgxowa-mali (MWPF). Kumhlalaphantsi ilungu liza kunikwa isitshethi ekufanele ukuba sigcinwe kwindawo ekhuselekileyo

**UKUKHETHWA KEFOMU YOMXHAMI**

Enye yemisebenzi enzima kakhulu ejongene neeThrasti kukuqinisekisa ukuba iinzuzo zabiwa ngobulungisa kubo bonke abantu abaxhomekeke kuwe, kwisiganeko sokufa kwakho. Nangona ifomu yokukhethwa ingesiso isibophelelo kwiiThrasti, isebenza njengesikhokelo esibalulekileyo kwisiganeko sokufa kwakho.

**Qinisekisa ukuba ugcwalise ifomu yokuKhethwa koMxhali ngonyaka okanye xa iimeko zakho ziguquka ukuqinisekisa ukuba iinzuzo zakho zibhatalwa ngokuchanekileyo.**

**INZUZO YOMNGCWABO EMVA KWEMINYAKA YOBUDALA YOMHLALAPHANTSI**

Inzuzo yomngcwabo ibhatalwa kwiNgxowa-mali kwisiganeko selishwa sokufa kwelungu, iqabane okanye umntwana. Kodwa akuphelelanga apho, ukuba ukumhlalaphantsi kwiNgxowa-mali uyaqhubeka ukukhuselwa ngenzuzo yomngcwabo yama-R30 000.

**UKUZISA INGXOWA-MALI KUWE - IMIBONISO YENDLELA YESIZWE**

Ngexesha lika 2017 Ingxowa-mali iqalise ngemiboniso yendlela yesizwe, ukufikelela kungekhona kuphela kumalungu kodwa nakuluntu apho amalungu ahlala khona. Eli phulo lokufikelela liyinxalenye yokuzibophelela okuqhubekayo kwabalawuli lokufundisa nokwazisa amalungu kunye nabaxhamli kwindawo yokubonana.

**IMIBONISO YENDLELA YOKUFUNDISA AMALUNGU**

Ngelixesha lemiboniso yendlela yokufundisa amalungu ugxininiso lubekwa kwiinzuzo zelungu kunye nokufundisa umxhamli. Imiboniso yendlela yokufundisa amalungu ikwanikezela ngethuba lokuzisa iNgxowa-mali kufuphi nawe. Ukubonakala kuyadalwa kwaye unethuba lokuthetha ngqo nommeli wengxowa-mali. Ingxowa-mali iza kuqhubeka nokubandakanya nabo bonke abaqeshi ukuqhuba imiboniso yendlela yexesha elizayo. Nceda ubuze i-ofisi yakho ye-HR ngemihla yemiboniso yendlela yexesha elizayo. **Le migodi ilandelayo iye yatyelelwa ngo-2018 ukuza kutsho ngoku:**

| Igama loMgodi  | Umhla wokuFundisa Ilungu | Itotali      |
|--|--------------------------|--------------|
| Northam Platinum   | 05 Janyuwari 2018        | 5729         |
| ASMAG  | 01 Februwari 2018        | 68           |
| Tendele  | 02 Februwari 2018        | 401          |
| South Deep   | 15 - 16 Februwari 2018   | 1983         |
| Midvaal  | 01 Matshi 2018           | 46           |
| Margaret Water   | 07 Matshi 2018           | 29           |
| Evander Mine   | 08 - 09 Matshi 2018      | 1523         |
| Tau Lekoa  | 15 - 16 Matshi 2018      | 2565         |
| Ergo Mine  | 20 Matshi 2018           | 590          |
| Shaft Sinkers  | 22 - 23 Matshi 2018      | 144          |
| Arnot (Exxaro)   | 28 Matshi 2018           | 170          |
| Baberton Gold  | 20 Apreli 2018           | 1474         |
| Harmony - Welkom Operations  | 04 - 27 Juni 2018        | 15226        |
| Glencore Operations: Impuzi , Tweefontein open cast, Tweefontein underground, Glencore group services, GGV | 15 kwaye 30 Juni 2018    | 2029         |
| Exxaro (NBC)   | 28 - 29 Juni 2018        | 152          |
| Kriel  | 15 - 16 Meyi 2018        | 408          |
| ZAC - Zululand   | 27 - 28 Agasti 2018      | 457          |
| Covelent   | 23 Agasti 2018           | 84           |
| Anglo coal - Greenside   | 29 - 30 Meyi 2018        | 408          |
| <b>Total number of members identified</b>  |                          | <b>36985</b> |



## IMIBONISO YENDLELA YEENZUZO EZINGABANGWANGA

Ingxowa-mali isoloko inomdla wakho kwaye ngoko ke senza ngaphezulu kwamandla ethu ukuqinisekisa ukuba iinzuzo ezingabangwanga ziyabhatalwa. Imiboniso yendlela engabangwanga ihlala iyinxalenye ebalulekileyo yeshishini lethu kwaye iyaqhubeka. Siyavuya ngokuvakalisa ukuba ezi zibeyimpumelelo kwaye ukuza kutsho ngoku ziye zakwazi ukubhatala abasebenzi basemgodini abangama-4258 ukuza kutsho ngoku.

Ukuba unolwazi nangabaphi na abasebenzi basemgodini abathe bashiya umsebenzi ngaphandle kokubanga iinzuzo zabo, nceda ubacele ukuba baqhagamshelane nengxowa-mali. Khangela iveni ehambahambayo yethu ngexesha lemiboniso yendlela yonke! Sineqhayiya lokwazisa, ukuba ngokunceda wena, le veni yobuchule ine ofisi ehambahambayo exhotyiswe ngokupheleleyo ukukunceda nangayiphi na imibuzo nngaliphina ixesha nakweyiphi na indawo.



Umboniso wendlela waseSwaziland



Iveni Ehambahambayo ye-MWPF

## I-PROJEKTHI YOTYALO-MALI LOLUNTU – ISIKOLO ELUSIKISIKI SIFUMANA UMNKELO WOKUQALA

Bekusoloko kubalulekile kwiNgxowa-mali ukubuyisela kuluntu olubanzi kunye nokwenza igalelo kwiprojekthi eza kushiya ilifa kwizizukulwana ezizayo. Ukususela ngo-2014 siye sabamba isiganeko sesisa sonyaka, Usuku lweGalufa lwe Mineworkers Provident Fund. Ngenye yemali eqokelweyo senze umnikelo wethu wokuqala kwisikolo esiseLusikisiki, eMpuma Koloni esibizwa ngokuba yi-Thembalethu Junior School.

Esi sikolo sasingumlwelve kwaye siye safuna ukulungiswa okuthile. Ekongezeleni kulungiso sakha isigaba sesiseko kwaye iprojekthi kufuneka igqitywe ngasekupheleni kuka-Oktobha ka-2018. Esi sisiqalo nje njengoko sijolise ekwenzeni iiprojekthi ezininzi kwiindawo apho amalungu nabaxhamli bethu bahlala khona.



Ukulungiswa kweSakhiwo se-Thembalethu Junior School



Ukwakhiwa kwesakhiwo sokwakheka kwesiseko siyaqhubeka

## I-MWPF IBENEMPUMELELO KWIDABI LENKUNDLA YAMATYALA KUNYE NAMAGQWETHA E-XULU

I-inqobo ezisesikweni ezingundoqo ze-Mineworkers Provident Fund njengengxowa-mali yintlonipho, isidima kunye nelifa apho iNgxowa-mali iqhutywa ngumnqweno wayo wokushiya into exabisekileyo kwizizukulwana esilandelayo. Kungale nto esengqondweni ukuba sizimisele ukunceda amalungu ethu kunye nabaxhamli ngentlonipho yokugqibela kunye nokungafihlisi kwaye ke senza ngaphezulu kwamandla ethu ukuqinisekisa ukuba amalungu ethu nabaxhamli bafumana oko kulilungelo labo ngokukhawuleza kangangoko kunokwenzeka.

Ngelishwa, ayinguye wonke umntu owabelana nathi ngombono wethu. Ngelixa senza konke okusemandleni ethu ukuqinisekisa ukuba iinzuzo zibhatalwa ngokufanelekileyo, kukho aboni abenza iyelenqe nabaphumelelayo ukuba babe imali yolundolozo lwexesha elide yamalungu ngendlela yokucinezela amalungu ethu.

Sifuna ukukwazisa ukuba, xa iimeko ezinjalo ziza kuthi sizama kangangoko ukuqinisekisa ukuba oko kuyayekiswa, kwaye ubulungisa buyasebenza. Siyakuvuyela ukukwazisa ukuba amagqwetha e-Xulu aye athatha ukulandulwa kokubhatala kweNgxowa-mali ayisa kwi-akhawunti yeqela lesithathu. Ityala lavulwa ngo-2014 kwaye emva kweminyaka emine ebulalayo, siyavuya ukuvakalisa ukuba inkundla yamtyala ilawule ngokwecala leNgxowa-mali.

Sikhuthaza amalungu ukuba aqaphele kwaye aqhagamshelane ngqo ne-Mineworkers Provident Fund ukuba ngaba bafuna ukwenza ibango. Ingxowa-mali ayisoze ibhatala iinzuzo zelungu ngaphantsi kwayo nayiphi na imeko kwi-akhawunti yeqela lesithathu. Kubalulekile kananjalo ukuqaphela ukuba asibhatalisi nayiphi na imali yokuqhuba ibango okanye ukufumanisa ukuba kukho iinzuzo ekufuneka uzibhatalwe. Ukuba ucelwa imali ukuze uncedwe ngokukhawulezisa kokubhatalwa nangomphi na umntu, nceda uxelele oku kundlunkulu njengoko ingeyiyo indlela esisebenza ngayo.

Tyelela u- [www.mwpcf.co.za](http://www.mwpcf.co.za) okanye ufowunele u-010 100 3001 ukufumanisa nangakumbi ngendlela yokufaka ibango. Ngenye indlela qhagamshelana nommeli wakho we-HR.

## INDELELA YOKUQHAGAMSHELANA NENGXOWA-MALI

Ukuba ngaba unayo nayiphi na imibuzo malunga neenzuzo zakho zeNgxowa-mali okanye ungathanda ukulandelela ibango unokusebenzisa iindlela ezahlukeneyo. Siyawamkela umbuzo wakho. Ngokoncendo lwakho ungatyelela nawaphi na kula maziko ongena kuwo ngaphakathi alandelayo ukuze ufumane uncedo:

### MINEWORKERS PROVIDENT FUND AMAZIKO ONGENA KUWO NGAPHAKATHI

| AMAZIKO ONGENA KUWO NGAPHAKATHI | IDILESI YENDAWO YOKUHLALA   | INOMBOLO YOMNXEBA | EMAIL ADDRESS  |
|---------------------------------|---|-------------------|--|
| <b>Carletonville</b>            | Office No. 2, Uys Buys Business Park Cnr, Kaolin & Radium Street, Carletonville, 2499       | (010) 100 3001    | <a href="mailto:clientservices@mineworkers.co.za">clientservices@mineworkers.co.za</a> |
| <b>Witbank</b>                  | Office No. 9, M&B Centre, 16 Mandela Street, Witbank, 1034                                  | (010) 100 3001    | <a href="mailto:clientservices@mineworkers.co.za">clientservices@mineworkers.co.za</a> |
| <b>Welkom</b>                   | 2nd Floor, Metropolitan Building, 16 Mooi Street, Welkom, 9459                              | (010) 100 3001    | <a href="mailto:clientservices@mineworkers.co.za">clientservices@mineworkers.co.za</a> |
| <b>Johannesburg</b>             | Cnr Melle & 26 Ameshoff Str, Braamfontein, Johannesburg, 2000                               | (010) 100 3001    | <a href="mailto:clientservices@mineworkers.co.za">clientservices@mineworkers.co.za</a> |
| <b>Orkney</b>                   | Shop No, 12, Umuzimuhle Shopping Complex, Vaal Reefs No 3, Orkney, 2619                     | (010) 100 3001    | <a href="mailto:clientservices@mineworkers.co.za">clientservices@mineworkers.co.za</a> |
| <b>Mthatha</b>                  | No 49 Leeds & Craiser Street, Metropolitan Place, 1st Floor, Mthatha                        | (047) 531 2003    | <a href="mailto:clientservices@mineworkers.co.za">clientservices@mineworkers.co.za</a> |
| <b>Mozambique</b>               | Bairro de Chinunguine C, Praia de Xai-Xai, Cidade de Xai Xai, Provincia de Gaza, Mocambique | (010) 100 3001    | <a href="mailto:clientservices@mineworkers.co.za">clientservices@mineworkers.co.za</a> |

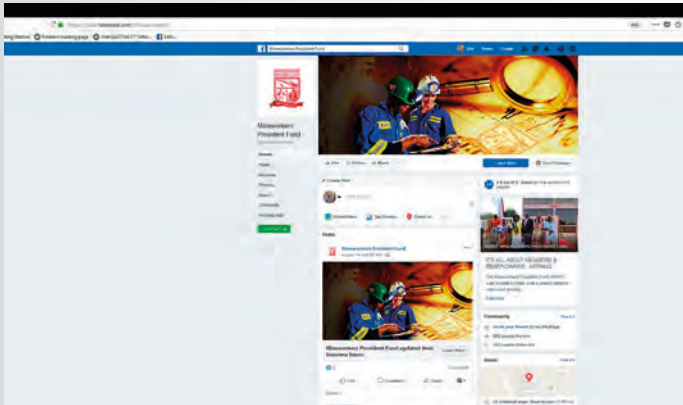
**ABACEBISI BE-EBS**

Ingxowa-mali isebenzisa abacebisi abahlukahlukeneyo be-EBS ukunceda nangayiphi na imibuzo. Aba bacebisi uza kubafumana kule migodi ilandelayo:

| IGAMA LOMGODI            | INDAWO        | ULAWULO               |
|--------------------------|---------------|-----------------------|
| <b>Northam</b>           | Thabazimbi    | Pertunia Mabote       |
| <b>Harmony</b>           | Free State    | Joseph Mlambo         |
|                          | Westernarea   | Dineo Mphapho         |
|                          | Carletonville | Petronella Modutsoane |
| <b>Sibanye</b>           | Carletonville | Kamohelo Sedimo       |
|                          |               | Nelisiwe Mkhonza      |
|                          |               | Andries Ndlovu        |
| <b>Anglogold Ashanti</b> | Free State    | Tebogo Mavhundla      |
|                          | Orkney (Vaal) | Mbathini Dlamini      |
| <b>Glencore</b>          | Carletonville | Sthembiso Mabaso      |
|                          | Mpumalanga    | Leah Mabaso           |

**SILANDELE KWI-FACEBOOK KUNYE NE-TWITTER**

Hlala unolwazi ngazo zonke iindaba ezimalunga nemiba yeNgxowa-mali ngokusilandela kumajelo eendaba zoluntu:



<https://www.facebook.com/mineworkerpf/>



<https://twitter.com/Mineworkerspf/>

**SIYIXABISILE INGXELO YAKHO**

Njengoko siyixabisile ingxelo yakho singathanda ukufumana ingxelo evela kuwe. Nceda usazise ngento oyicingayo ngencwadi yeendaba ngokuthumela i-imeyile ku:

[externalcomm@mineowrkers.co.za](mailto:externalcomm@mineowrkers.co.za)

**IINKUKACHA ZOQHAGAMSHELWANO  
ZIKANDLUNKULU WENGXOWA-MALI**

Mineworkers Provident Fund Building, 4<sup>th</sup> Floor,  
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